

Name: **Chang Zhihai**

Gender: Male

Age: 54

Place : Chengdu, Sichuan Province, China.

### ***Education Background:***

**Master of Business Administration**, from University of north Virginia in 2008, Singapore campus, Singapore.

**Bachelor of engineer**, from Jinan university, in Jinan city, Shandong province.

English Level: **CET-6**, can use English as work language.

### ***Working Experience:***

#### **2020 - 2024:**

Working in Waldorf educational system as the head of training division, Waldorf education come from Germany 100 years ago which created by Dr. Rudolf Steiner , Chengdu waldorf is the first one in china and trained a lots of domestic participants who would like to engage in waldorf education , and the training work covered parents\ students\ which including different aspects such as arts\ movement\ biography\handwork\human development theory etc. my role was leading team to organize and implement the training works including teacher selection \ courses design\ online training\participants recruitment\ training progress management\ feedback etc. for myself , I got more benefits from the “works”, it’s not only a work also a great opportunity to transform my inner world , I learned to care people rather than things ; I learned how to build connection and read their behaviors , I felt I was growing with the education.

#### **2016 - 2018:**

Worked in Qingdao Qiao’s group as CEO , this group covered retail\restaurant\coffee bar , its employee up to 1000, my role was leading 8 directors to manage the whole group business , including the development planning\budget \people management and development\ business development\ crisis management etc.

## **2008 - 2015:**

Worked in Qingdao Metro as store general manager, successfully organized some big events, such as the supply for Olympic Games and got the great reward from Government; the Navy festival supply, the 10<sup>th</sup> national game and even the Sudirman badminton cup supply. as well the year 2008 realized the profitability for the first time since opening.

Meanwhile, I was nominated the Golden store manager by company to CCFA( China chain store and franchise association) in 2008. During the period, the company got lots of honors and rewards from district and city government, I also got some honors from Government such as deputy to NPC and model worker,

In 2012, I was nominated to take the position as regional general manager to be responsible for Shandong business.

## **2006 - 2008:**

Back to Metro as a store general manger, took over Wuhan market. During the period, I put to actions for several project such as Universities cooperation, which proved very successful and long-term beneficial. In 2006, lead the team to realize the break-even for the first time, then in 2007, got better operation result. I was pleasure to be approved by company to join the Key Talent Award program.

## **2004 - 2005:**

joined OBI as a Chengdu city manager. From recruiting new staff to grand opening only 40 days was spent.

## **2003-to 2004:**

Joining Hua Run Vanguard Company, from March to June, as a leader, I am responsible for setting up Qing Dao branch company and preparing works for opening stores which include recruiting management team, designing layout, training etc. since July, transferred to South district(Guang zhou and Shen zhen) as a store general manager.

## **Self-evaluation:**

I have strong enthusiasm in learning and growing, I enriched enough experience in management and marketing covered retail business and education system.

### ***Interests and activities:***

- Volleyball player in my high school and university, playing Tennis and Gym as well, meanwhile, I am the leader of Systema, china
- Chinese calligraphy, Poetry and Drama
- Avid reader of global educational reforms and leadership strategies
- Volunteer mentor for underprivileged students in STEM fields
- Passionate about cultural exchange through travel and scholarly collaborations